GOLF COMMITTEE
Frye Island Golf Course

Minutes of Meeting of October 10, 2009

A. MEMBERS PRESENT: Laura Davis, Mike Hurley, John Kett, Mark Thomas, Tom Canty, Ron Vaillancourt, Bob Thurston and Vic Solomini

B. OTHERS PRESENT: Jim Hodge

C. LOCATION: Golf Club Lounge

D. CALL TO ORDER: Director Thomas called the Meeting to order at 111:30 AM.

E. PRIOR MINUTES: The draft of the prior meeting had been previously approved by unanimous vote over the internet.

F. EXECUTIVE SESSION: See below

G. BUSINESS

1) The kitchen addition project is making progress. It is closed in for the winter. $13k out of the $31k budget has been spent, which includes partial payment for the HVAC (remaining $3k payment will come out of golf club operations fund.) Remaining expenses include $8k for the fire suppression system which will be done in the spring, and other expenses required for the interior of the kitchen. There is an expected shortfall in funds. We are still projecting use of the kitchen in 2010.

2) Based on financials disbursed during the 10/9 Town Meeting.

\[
\begin{align*}
\text{2009 Revenue Budget:} & \quad $212,368 \\
\text{YTD Revenue:} & \quad 192,685 \\
\text{2009 Projection:} & \quad 203,678 \\
\text{Variance:} & \quad ($8,689) \\
\text{2009 Expense Budget:} & \quad $ 91,793 \\
\text{YTD Expenses:} & \quad 70,143 \\
\text{2009 Projection:} & \quad 84,787 \\
\text{Variance:} & \quad 7,005
\end{align*}
\]

3) Course issues were discussed as follows. Bells will be replaced in the spring; Course Marshall’s signs will be ordered in the spring. Drainage on Hole 2 will move forward before the end of the season. The existing cart path will remain as is on Hole 2; however, a future discussion may be raised on relocating this cart path. Tees have been top dressed and seeded

4) Tee monument paint has been purchased. Jim has the paint; Laura D will pursue painting in the spring.
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5) An item for the Winter Meeting will be whether or not to impose a penalty on those caught using the course or a cart without paying the appropriate fee. Also, it may be worthwhile to charge less than we do now for use of a private cart on the course.

6) The Operations Handbook is in need of some rearranging, editing, and definitions—a project scheduled for this summer. Mark will focus effort on getting this project done.

7) The updated tournament schedule is as follows:

<table>
<thead>
<tr>
<th>Date</th>
<th>Tournament</th>
<th>Organizer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sat, Oct 17</td>
<td>Cross Country</td>
<td>Laura</td>
</tr>
</tbody>
</table>

8) The Tee Markers are fully subscribed at this point.

9) The September Ice Cream Social was held, which was the last for 2009 season.

10) Mark will seek a volunteer to make a new sign for Fairway and Independence.

11) The election at the 2009 Annual Meeting resulted in Bob Thurston being elected. Mark Thomas was voted in as Director, Laura Davis was voted as interim Secretary. The history for the current Committee is as follows: At the 2006 Annual Meeting, Hurley, Lyons and Nisula were elected to serve on the Committee for three year terms. At the 2007 Annual Meeting, Mark Thomas, Ron Vaillancourt, and John Kett were elected to serve on the Committee for three year terms. At the 2008 Annual Meeting, Davis, Canty and Solomini were elected to serve on the Committee for three year terms.

12) Periodical emphasis of golf etiquette is worthwhile to speed up play and to allow all players fair and convenient use of the golfing facility. Slower players should work on improving their speed of play, and all players should invite faster players to play through. Draft communication has been approved and the e-mail will be sent out in the spring.

13) Lounge/Pro Shop: Existing carpet was installed 7 years ago and is due for replacement. Laura D will investigate replacement carpet. Pizza oven will be purchased in the spring. A request for a donated computer will be posted in the FINS in the spring. There is rot in the Pro Shop door area which must be replaced. This will require the addition of a handicap ramp, which will move to a membership work day project. Lastly, approval was granted to move forward with a garden rock garden, which will cost an estimated $200-$300. Jim will work with Nancy Perry on the plan to move rocks as required.

14) Eric has been promoted to Supervisor of Equipment Maintenance and the Committee voted to provide him health insurance for 7 months provided at no charge to Eric.

15) An Executive Session discussion was held regarding potential future labor issues.

16) Staff gratuity—an e-mail will be disbursed to the membership relative to staff gratuities.

17) LONG RANGE PLAN:

   Major Capital Cost (comes out of Equipment Reserve)
   1. Purchase Equipment as needed.
      • Small Utility Carry-All Cart--$2,3000-2010
• Greens Mower – $10,000 – $18,000 - 2011
• 9,000 Pound lift for Shop - $4,000 – 2012
  • May be able to split cost with Public Works Dept
• Heavy Duty Utility Cart - $15,000 - 2013

2. Tees for 1 and 7 - will be postponed – due to financial state
3. Driving Range, Putting Green/Practice Bunker (on hold)
4. Golf Carts (12 in fleet, currently adequate)
   Jim proposed a lease-to-own fleet replacement plan which will be further
discussed during the Winter Meeting. This would allow for 10 relatively
new carts which would be paid in full after 5 years, which includes trading
in 8 existing, older carts and retaining 4 carts.

Minor Capital Cost

1. Bells
2. Fountain(s)
3. Replace flooring on deck

Greens keeping Staff  (or Lounge Staff)

1. Improving the drainage on Hole 2 (planned)
2. Repairing, re-leveling, and reseeding tees where needed (in process)
3. Improve definition of cart path on 3 and 6. Add bluestone.
4. Remove Bunker on 5
5. Add a fairway bunker on 7 (Future)
6. Pizza oven (spring)
7. Replacing existing carpet (spring)
8. Replacement ceiling tiles (tbd)
9. Replace/repair door and ramp (spring)
10. Rock garden ($200-300) (planned)

Membership (Minimal Cost)
1. Loaming over the holes and ruts on the fairways.
2. Clearing of brush, branches and rocks from woods.
3. Maintenance of Tee Markers to provide color without obstructing plaques.

H. CORRESPONDENCE AND ANNOUNCEMENTS

1. Future Meeting Dates as follows:
   Winter Meeting, Saturday, January 30, 2010 (Location TBD)

The meeting was adjourned at 12:35
Respectfully submitted,

Laura Davis
Interim Secretary, Golf Committee